

Press Release December 14, 2018

Rain Carbon Presents Gold, Silver and Bronze Medals at Inaugural Safety-First Awards Ceremony

STAMFORD, CT – Rain Carbon Inc., a leading global producer of carbon-based products, presented gold, silver and bronze medals last night to employees from its production facilities in Canada and Germany at the company's inaugural Safety-First Awards ceremony in New York City.

In May, Rain Carbon announced the creation of the Safety-First Awards competition to encourage employees to recommend and implement new ideas, practices and processes that would result in a measurable improvement in workplace health and safety. Just as important, the company was looking for ideas that could be adopted throughout Rain Carbon.

"Safety is our number-one priority, and our goal is to eliminate all recordable incidents, so I am very pleased that we received 31 entries from 11 of our 15 locations in this first year of the competition," said Rain Carbon President Gerry Sweeney. "Many of the ideas were very good, and they will be shared across the company as best practices. Of the 31 ideas that were submitted, however, three clearly stood out as being superior."

Gold medals were presented to the team of Simon St-Onge, Eric Denis, Pascal Cabana, Francois Dupuis and Marquis Lessard from the company's polymer production facility in Candiac, Quebec, Canada. To help improve housekeeping at the plant, the team implemented POKA software, which allows employees to take pictures and make videos of poor housekeeping with iPads that have been provided to each department. Employees then share their pictures and videos using the POKA software so that corrective actions are taken, and the improvements are recorded.

Silver medals went to Carsten Holdermann and Christian Mende at Rain Carbon's distillation and advanced materials facility in Duisburg, Germany. They equipped forklifts operating in the high-bay warehouse with a headlight that shines a blue spot on the floor several meters in front of the forklift, alerting people walking in the warehouse about a possible hazard.

The bronze medal was awarded to Yves Berthiaume at the Candiac plant in Canada. He developed a laptop-based system that allows operators to remotely shut down the reactors in the polymer production facility if an incident requires the control room to be evacuated.

"A safe workplace requires that we lead by example," said Rain Carbon Chief Operating Officer Günther Weymans. "These eight employees, with their award-winning ideas, have embraced that concept – and in doing so, they are making Rain Carbon a safer and better place to work."

Press Contact Alan Chapple Rain Carbon Inc. Ten Signal Road, Stamford, CT USA Tel +1 203 517 2818 <u>alan.chapple@raincarbon.com</u>

About Rain Carbon Inc.

Rain Carbon Inc. is a leading vertically integrated global producer of carbon-based and advanced material products that are essential raw materials for staples of everyday life. We operate in two business segments: Carbon and Advanced Materials. Our Carbon business segment converts the by-products of oil refining and steel production into high-value, carbon-based products that are critical raw materials for the aluminum, graphite electrode, carbon black, wood preservation, titanium dioxide, refractory and several other global industries. Our Advanced Materials business segment extends the value chain of our carbon processing through the innovative downstream transformation of a portion of our carbon output and other raw materials for the specialty chemicals, coatings, construction, automotive, petroleum and several other global industries. For more information, visit <u>www.raincarbon.com</u>.